

**WESTERN OHIO CHAPTER NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION
ELECTRICIANS LOCAL #82 IBEW DAYTON, OHIO
CW/ CE ADDENDUM TO THE "INSIDE" AGREEMENT**

Hourly Cost for Construction Wireman / Construction Electrician (CW / CE)
Effective December 1, 2025 through December 6, 2026

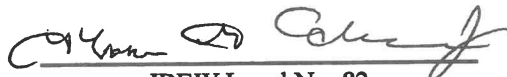
Revised 11/4/2025

CLASSIFICATION	Percentage of JIW Rate	Hourly Wage \$39.40	Health & Welfare	Defined Contribution (Annuity)	NEBF 3%	JATC 1.70%	LMCC	WOECAP 0.5%	TOTAL LABOR COSTS	Deduct Bldg. Fund Assessment
CW-1	38%	14.97	3.65	0.00	0.45	0.25	0.16	0.07	19.55	-0.19
CW-2	40%	15.76	3.65	0.00	0.47	0.27	0.16	0.08	20.39	-0.20
CW-3	43%	16.94	3.65	0.00	0.51	0.29	0.16	0.08	21.63	-0.22
CW-4	50%	19.70	3.65	2.15	0.59	0.33	0.16	0.10	26.68	-0.25
CE-5	55%	21.67	3.65	2.37	0.65	0.37	0.16	0.11	28.98	-0.28
CE-6	60%	23.64	3.65	2.58	0.71	0.40	0.16	0.12	31.26	-0.30
CE-7	68%	26.79	8.35	2.92	0.80	0.46	0.16	0.13	39.61	-0.34
CE-8	75%	29.55	8.35	3.23	0.89	0.50	0.16	0.15	42.83	-0.38

All Signatory Employers employing CW/CEs under the "Inside" Agreement are required to pay wages and benefit funds as stated above and below.

1. CW-1, CW-2 and CW-3 do not receive a Defined Contribution (Annuity) benefit. CW-4, CE-5, CE-6, CE-7 and CE-8 receive a prorated Annuity benefit based on the Annuity contribution amount of \$4.30 for Journeyman Inside Wireman.
2. Defined Contribution (Annuity) contributions are based on "hours paid" and are calculated at 1-1/2x on time and one half hours and 2x on double time hours.
3. There is no Health Reimbursement Account ("HRA") for CW-1, CW-2, CW-3, CW-4, CE-5 and CE-6. For CE-7 and CE-8, the hourly contribution rate to the Health & Welfare plan is \$7.10 and the hourly contribution rate into the HRA is \$1.25.
3. Health and Welfare contributions are based on "hours paid" and are calculated at 1-1/2x on both time and one half and double time hours.
4. The Building Fund Assessment is based on hours worked and is a payroll deduction. The Assessment amount for all classifications is prorated based on the Journeyman Inside Wireman Assessment amount of \$0.50.
5. Working Dues are a payroll deduction and are deducted at 3% of Gross Labor Payroll for ALL CW classifications and 5.5% for ALL CE classifications.
9. NECA members are required to pay a service charge of 0.4% of Gross Labor Payroll.

Approved By:


IBEW Local No. 82


Western Ohio NECA

11/5/2025
Date